

MEI Field Services Manager Position Description

Key Responsibilities and Duties

- **Responsible for the direction and supervision of field services supervisors, field services technicians and driver/operators for the proper completion of industrial services work including**
 - **dredging and lagoon cleaning services**
 - **waste vacuum and transfer**
 - **pumping and transfer**
 - **high pressure water cleaning (hydro blasting and hydro flushing services)**
 - **on-site mobile treatment**
 - **sludge dewatering**
 - **dredging and lagoon cleaning**
 - **emergency spill response and site remediation**
- **Observes workplace operating conditions, processes and procedures**
- **Develops and recommends strategies to improve operations and client satisfaction**
- **Ensures that field employees are in compliance with applicable environmental regulations**
- **Educates and monitors new and current employees regarding hazardous material safety, industrial hygiene and emergency response procedures**
- **Makes on customer site work project decisions**
- **Performs safety sensitive functions such as loading and unloading equipment and vehicles, operating commercial motor vehicles and operating other equipment**
- **Involved in the hiring and training of field service technicians and drivers**
- **Involved in the hiring, performance management and development of field service supervisors**
- **Involving with the project managers in the planning of newly acquired waste management projects**
- **Out at the job site, overseeing the job, meeting with the customers**

Requirements

- **Post High school education in a business, industrial or technical related subject**
- **Five (5) or more years of waste management industry experience – experience with vacuuming, pumps, moving liquids and sludges (needs to know the equipment and how it works)**
- **Managing at remote locations – managing excavators, backhoes, skid steers**
- **Service environment background (water blasting)**
- **Completion of 40 hour OSHA training course preferred**
- **Class B CDL required; Class A CDL preferred**
- **Good planning and scheduling skills**
- **Able to establish and maintain clear lines of communication**

- **Positive, inspirational leader; mentor to employees, employees want to learn from him**
- **Work within boundaries established through the chain of command**
- **Look for and recognize new ideas for improvement**
- **Action oriented, assertive, take charge leadership**
- **Decisiveness – able to make timely decisions under tight deadlines in a skilled manner**
- **Strong sense of urgency, responsiveness and ability to execute work**
- **People management skills – setting performance expectations, holding people accountable to expectations, providing positive and constructive feedback**
- **Able to confront employees as to unsafe acts, incomplete paperwork etc.**
- **Able to show care and concern for supervisors and employees in addition to**
- **Certain amount of waste management knowledge required**

Compensation

- **Base salary of \$50,000 - \$60,000/year**